

SAFETY AND ENVIRONMENTAL POLICY

The policy of RESOLVE is to safely provide customers with environmentally friendly service, which consistently meets their requirements and expectations. RESOLVE is committed to achieving good management standards. RESOLVE's emphasis is placed upon safety – safe practices in all operations, safe work environments, well being of all employees, protection of the environment, and protection of all business interests. RESOLVE management programs provide guidance for all identified operational risks.

RESOLVE will remain an outstanding Marine Services Company by adapting to necessary changes in its business and social environment. This requires the participation, endeavor and ideal of all its personnel. These standards of work and safety are achieved by operating a Health, Safety and Environment Management System which complies with relevant regulations, codes, guidelines and standards. Compliance is based on the management's philosophy and practical experience. RESOLVE will provide the required support and resources to secure and retain full compliance with requirements. RESOLVE continuously improves its safety management, environmental protection and emergency response skills for its entire staff, afloat and ashore, through study and training with realistic and regular exercises.

Compliance with the QHSE Program and RESOLVE's other instructions are mandatory for all RESOLVE employees and is a condition of continued employment.

Joseph E Farrell, Jr.

CEO

Dated: 1 January ' 2016